

The Appendix Section

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Changes In Net Assets- Last Seven Fiscal Years

CITY OF BRISTOL, CONNECTICUT							
CHANGES IN NET ASSETS							
LAST SEVEN YEARS							
(In Thousands)							
	2015	2014	2013	2012	2011	2010	2009
Expenses:							
Governmental activities:							
General government	\$ 15,827	\$ 10,867	\$ 12,352	\$ 12,567	\$ 12,549	\$ 14,433	\$ 14,551
Public safety	25,983	31,240	31,136	30,704	31,719	31,548	29,854
Public works	28,439	27,337	25,065	31,689	25,183	24,696	28,190
Health and welfare	8,536	6,705	7,243	6,003	6,327	5,656	6,445
Libraries	3,444	2,902	3,032	3,121	2,739	2,651	2,933
Parks and recreation	3,421	3,344	3,345	3,926	3,201	2,972	3,032
Education	136,084	132,972	128,708	133,432	123,128	122,597	122,846
Miscellaneous							
Interest on long-term debt	2,306	2,584	3,041	2,070	2,830	2,246	2,063
Total Governmental Activities Expenses	224,040	217,951	213,922	223,512	207,676	206,799	209,914
Business-type activities:							
Water	7,268	6,909	7,066	6,775	6,529	6,208	6,458
Total primary government expenses	231,308	224,860	220,988	230,287	214,205	213,007	240,124
Program revenues:							
Governmental activities:							
Charges for services							
General Government	1,757	2,389	2,151	2,114	2,310	2,481	2,367
Public Works	7,991	8,573	7,380	7,263	7,138	6,582	6,710
Education	1,464	1,324	1,405	1,850	1,903	2,132	2,077
Other	1,774	2,457	1,839	2,693	2,431	2,492	2,296
Operating grants and contributions	76,414	76,664	69,848	73,300	69,468	68,554	67,428
Capital grants and contributions	2,736	4,950	8,696	42,600	10,704	4,014	2,896
Total Governmental Activities Program Revenues	92,136	96,357	91,319	129,820	93,954	86,255	83,774
Business-type activities:							
Charges for services	\$ 7,345	7,207	7,259	\$ 6,838	\$ 6,327	\$ 5,668	\$ 5,393
Capital grants and contributions	702	28	25	27	8	33	30
Total business-type activities program revenues	8,047	7,235	7,284	6,865	6,335	5,701	5,423
Total primary government program revenues	100,183	103,592	98,603	136,685	100,289	91,956	89,197
Net (expense) revenue:							
Governmental activities	(131,904)	(121,594)	(122,603)	(93,692)	(113,722)	(120,544)	(126,140)
Business-type activities	779	326	218	90	(194)	(507)	(1,035)
Total primary government net expense	(131,125)	(121,268)	(122,385)	(93,602)	(113,916)	(121,051)	(127,175)
General revenues and other changes in net assets:							
Governmental activities:							
Property taxes	134,240	128,534	125,518	117,982	117,274	110,752	111,163
Grants and contributions not restricted to specific purposes	592	2,231	5,199	7,504	4,354	4,553	5,421
Unrestricted investment earnings	370	420	347	354	302	396	1,332
Other general revenues	3,260	172	770	150	2	25	82
Total governmental activities	138,462	131,357	131,834	125,990	121,932	115,726	117,998
Business-type activities:							
Unrestricted investment earnings	0	674	405	(329)	949	451	661
Total business-type activities	0	674	405	(329)	949	451	661
Total primary government	\$ 138,462	132,031	132,239	\$ 125,661	\$ 122,881	\$ 116,177	\$ 118,659
Changes in net assets:							
Governmental activities	6,558	9,763	9,231	32,298	8,210	(4,818)	(8,142)
Business-type activities	779	1,000	623	(239)	755	(56)	(374)
Total Primary Government	\$ 7,337	10,763	9,854	\$ 32,059	\$ 8,965	\$ (4,874)	\$ (8,516)
Notes:							
(1) Schedule prepared on the accrual basis of accounting							
(2) The City began to report accrual information when it implemented GASB Statement 34 in fiscal year 2002.							

Principal Property Taxpayers
(In Thousands)

	October 1, 2013			October 1, 2004		
			Percentage			Percentage
			Of Total			Of Total
			City			City
	Taxable		Taxable	Taxable		Taxable
	Assessed		Assessed	Assessed		Assessed
Taxpayer	Value	Rank	Value	Value	Rank	Value
ESPN	\$ 220,803,470	1	5.76%	\$ 222,485,040	1	7.2%
Covanta	45,987,670	2	1.20%	38,008,590	2	1.2%
Connecticut Light & Power (Eversource)	42,183,060	3	1.10%	23,834,470	3	0.8%
Bristol Center LLC	32,758,530	4	0.85%			
Webster Bank				17,744,930	4	0.6%
Theis Precision Steel				16,035,110	5	0.5%
Barnes Group				13,914,570	6	0.4%
Federal Realty Investment Trust	22,149,430	5	0.58%	13,598,520	7	0.4%
Bristol Sports Center DST	21,738,710	6	0.57%	10,369,030	10	0.3%
Carpenter Realty Company	20,559,972	7	0.54%	10,820,080	8	0.3%
Otis Elevator				10,656,080	9	0.3%
Festival Fun Parks (Lake Compounce)	15,578,480	8	0.41%			
Huntington Woods Limited Partnership	15,028,250	9	0.39%			
Elk Bristol Annex LLC	13,892,620	10	0.4%			
Total	\$ 450,680,192		11.7%	\$ 377,466,420		12.20%
October 1, 2013 Assessment						
Source: City of Bristol, Office of Tax Assessor						

Changes in Fund Balances, Governmental Funds- Last Ten Fiscal Years
(In Thousands)

	2015	2014	2013	2012	2011
Revenues:					
Taxes and assessments	\$ 132,661	126,878	124,646	116,805	\$ 116,771
Interest and lien fees on delinquent taxes and assessments	954	904	1,024	750	927
Licenses, permit and fees	2,321	7,141	6,971	7,397	6,983
Intergovernmental	82,155	82,123	82,065	122,110	83,270
Charges for services	10,890	6,512	5,557	6,222	6,337
Income on investments	1,671	394	318	318	264
Miscellaneous	2,718	2,746	2,935	2,018	1,895
Total revenues	233,370	226,698	223,516	255,620	216,447
Expenditures:					
General government	6,898	6,952	7,192	7,119	6,820
Public safety	24,358	22,730	22,336	21,610	22,250
Public works	20,356	20,363	18,806	22,437	17,804
Health and welfare	7,998	6,516	6,037	6,099	6,095
Libraries	2,169	2,020	2,016	2,306	1,976
Parks and recreation	2,539	2,375	2,495	2,822	2,433
Education	118,488	114,144	107,414	111,168	106,565
Citywide:					
Employee benefits and pensions	3,108	3,719	3,349	3,898	4,393
Insurance	30,653	820	586	967	465
Miscellaneous	768	379	946	514	1,352
Capital outlay	8,325	7,569	27,462	55,434	19,760
Debt service:					
Principal retirement	6,473	6,556	6,645	4,545	4,575
Interest and fiscal charges	2,487	2,738	3,191	2,620	2,002
Refunding bond issuance cost					
Total expenditures	234,620	196,881	208,475	241,539	196,490
Excess of revenue over (under) expenditures	(1,250)	29,817	15,041	14,081	19,957
Other financing sources (uses):					
Transfers in	19,514	19,653	20,660	14,946	12,665
Transfers out	(19,514)	(48,876)	(46,937)	(39,124)	(37,217)
Proceeds from capital leases					
Proceeds from borrowing					39,587
Proceeds from refunding				21,823	
Premium on refunding bonds issued				2,932	
Payment to refunded bond escrow agent				(24,569)	1,096
Total other financing sources (uses)		(29,223)	(26,277)	(23,992)	16,131
Net change in fund balances	\$ (1,250)	594	(11,236)	(9,911)	36,088
Debt Service as a Percentage of Noncapital Expenditures	4.0%	5.0%	5.5%	3.9%	3.8%
Note 1: Schedule prepared on the modified accrual basis of accounting					
Note 2: Data presented for years prior to the implementation of GASB #34 (2002) has been restated to conform with current governmental funds structure					

Changes in Fund Balances, Governmental Funds- Last Ten Fiscal Years
(In Thousands)
(continued)

	2010	2009	2008	2007	2006
Revenues:					
Taxes and assessments	110,803	110,097	\$ 105,520	\$ 102,760	\$ 99,958
Interest and lien fees on delinquent taxes and assessments	1,073	1,087	1,012	1,053	1,476
Licenses, permit and fees	6,184	6,241	6,028	5,897	6,145
Intergovernmental	75,924	74,737	104,114	72,764	75,037
Charges for services	7,314	6,834	7,475	7,299	7,143
Income on investments	347	1,206	2,643	3,307	2,410
Miscellaneous	1,706	1,724	1,664	2,054	1,839
Total revenues	203,351	201,926	228,456	195,134	194,008
Expenditures:					
General government	7,294	7,264	7,520	8,274	7,542
Public safety	21,799	21,181	20,905	19,957	20,024
Public works	17,111	21,280	19,919	19,683	19,247
Health and welfare	5,488	6,265	5,611	4,784	3,652
Libraries	1,981	1,969	1,981	1,963	1,676
Parks and recreation	2,396	2,487	2,419	2,234	2,626
Education	106,740	105,358	131,203	96,495	91,734
Citywide:					
Employee benefits and pensions	2,637	2,702	2,892	2,719	2,888
Insurance	589	681	655	713	717
Miscellaneous	792	758	837	692	718
Capital outlay	10,521	15,309	10,906	16,715	23,088
Debt service:					
Principal retirement	4,570	4,935	4,934	5,099	5,773
Interest and fiscal charges	2,292	2,009	2,306	1,855	1,794
Refunding bond issuance cost					
Total expenditures	184,210	192,198	212,088	181,183	181,479
Excess of revenue over (under) expenditures	19,141	9,728	16,368	13,951	12,529
Other financing sources (uses):					
Transfers in	13,797	14,150	14,895	14,015	12,104
Transfers out	(37,620)	(36,165)	(35,293)	(34,227)	(31,066)
Proceeds from capital leases		8,900			
Proceeds from borrowing				21,606	470
Proceeds from refunding					
Premium on refunding bonds issued		66			
Payment to refunded bond escrow agent					
Total other financing sources (uses)	(23,823)	(13,049)	(20,398)	1,394	(18,492)
Net change in fund balances	(4,682)	(3,321)	\$ (4,030)	\$ 15,345	\$ (5,963)
Debt Service as a Percentage of Noncapital Expenditures	4.0%	4.0%	3.8%	4.4%	4.9%

**Assessed and Estimated Actual Value of Taxable Property-
Last Ten Fiscal Years
(In Thousands)**

Fiscal Year	Real Property			Personal Property	Motor Vehicle
	Residential	Commercial	Industrial		
2015	\$ 2,520,182	\$ 492,698	\$ 218,310	\$ 528,973	\$ 373,950
2014	2,517,026	485,406	222,796	\$ 470,728	369,672
2013	2,508,327	475,097	223,871	\$ 432,801	363,427
2012	R 3,041,932	495,045	230,458	408,548	365,967
2011	3,038,627	486,786	230,731	387,052	342,385
2010	3,119,391	760,652	232,187	381,500	331,617
2009	3,026,970	454,990	242,253	372,646	323,890
2008	R 3,022,346	441,107	235,464	365,396	342,196
2007	2,015,854	284,262	183,537	373,548	338,877
2006	1,972,390	278,040	173,782	357,779	320,031

Notes:

R Revaluation year

- (1) Assessed values for all real and personal property located within the City on October 1, are included on the Grand List by the Assessor's office. A Board of Assessment Appeals determines whether adjustments to the Assessor's list under appeal are warranted. Assessments are computed at 70% of market value. A revaluation of all property within the City is required to be completed not less than every ten years.

**Assessed and Estimated Actual Value of Taxable Property-
Last Ten Fiscal Years
(In Thousands)
(continued)**

							Taxable Assessed Value As a Percentage of Actual Taxable Value
Fiscal Year		Less Tax-Exempt Property	Total Taxable Assessed Value	Total Direct Tax Rate	Estimated Actual Taxable Value		
2015		\$ 312,023	\$ 3,822,090	\$ 34.61	\$ 5,460,128		70%
2014		232,210	3,835,714	34.61	5,479,591		70%
2013		226,673	3,776,849	33.50	5,395,500		70%
2012	R	223,986	4,318,104	28.75	6,168,720		70%
2011		211,187	4,274,394	27.24	6,106,277		70%
2010		181,046	4,375,145	27.24	6,250,208		70%
2009		174,309	4,246,440	25.99	6,066,343		70%
2008	R	171,074	4,235,435	34.71	6,050,621		70%
2007		155,518	3,040,560	34.21	4,343,658		70%
2006		142,739	2,959,283	33.33	4,431,461		70%

**Net Assets By Component- Last Six Fiscal Years
(In Thousands)**

	Fiscal Year					
	2015	2014	2013	2012	2011	2010
Governmental activities:						
Invested in capital assets, net of related debt	\$ 261,086	\$ 256,306	\$ 251,935	\$ 226,701	\$ 179,772	\$ 206,272
Restricted	1,110	1,095	1,004	930	752	655
Unrestricted	275,282	36,201	30,900	46,977	61,786	27,173
Total Governmental Activities Net Assets	\$ 537,478	293,602	283,839	274,608	\$ 242,310	\$ 234,100
Business-type activities:						
Invested in capital assets, net of related debt	\$ 20,655	\$ 20,910	\$ 20,027	\$ 19,971	\$ 19,706	\$ 20,667
Unrestricted	6,529	5,494	5,377	4,810	5,314	3,598
Total Business-type Activities Net Assets	\$ 27,184	\$ 26,404	\$ 25,404	\$ 24,781	\$ 25,020	\$ 24,265
Primary government:						
Invested in capital assets, net of related debt	\$ 281,741	\$ 277,216	\$ 271,962	\$ 246,672	\$ 199,478	\$ 226,939
Restricted	1,110	1,095	1,004	930	752	655
Unrestricted	281,811	41,695	36,277	51,787	67,100	30,771
Total Primary Government Net Assets	\$ 564,662	\$ 320,006	\$ 309,243	\$ 299,389	\$ 267,330	\$ 258,365

**Fund Balances, Governmental Funds- Last Eight Fiscal Years
(In Thousands)**

	2015	2014	2013	2012	2011	2010	2009	2008
General Fund:								
Reserved						\$ 749	\$ 998	\$ 1,859
Unreserved						27,323	26,953	27,194
Nonspendable	\$ 1	\$ 2	\$ 3	\$ 2	\$ 10			
Committed	3,057	3,856	3,835	3,848	4,975			
Assigned	2,053	1,113	2,112	1,617	2,008			
Unassigned	26,606	25,955	24,149	23,963	21,444			
Total General Fund	\$ 31,717	\$ 30,926	\$ 30,099	\$ 29,430	\$ 28,437	\$ 28,072	\$ 27,951	\$ 29,053
All other governmental funds:								
Reserved						\$ 15,611	\$ 5,409	\$ 6,582
Unreserved, reported in:								
Special revenue funds						8,726	8,301	7,817
Capital projects funds						(22,123)	(6,289)	(5,055)
Permanent funds						419	375	311
Nonspendable	\$ 866	\$ 834	\$ 766	\$ 690	\$ 540			
Restricted	6,009	5,301	3,068	4,004	3,339			
Committed	18,075	17,696	19,134	28,171	34,916			
Assigned	108	59		120	73			
Unassigned	(11,784)	(8,576)	(7,421)	(5,533)	(512)			
Total all Other Governmental								
Funds	\$ 13,274	\$ 15,314	\$ 15,547	\$ 27,452	\$ 38,356	\$ 2,633	\$ 7,796	\$ 9,655
Note 1: Schedule prepared on the modified accrual basis of accounting								

**Property Tax Levies and Collections- Last Ten Fiscal Years
(In Thousands)**

Fiscal Year Ended June 30,	Tax Rate In Mills	Taxes Levied For The Fiscal year	Collected Within the Fiscal Year of the Levy		Percentage of Levy	Collection In Subsequent Years	Total Collections to Date		Percentage of Levy
			Amount				Amount		
2015	34.61	\$ 133,926	\$ 131,874		98.47	\$	\$ 131,874		98.47
2014	33.50	127,580	125,620		98.46	1,927	127,547		99.97
2013	28.75	125,055	123,492		98.75	1,207	124,699		99.72
2012	27.24	117,108	115,629		98.74	1,104	116,733		99.68
2011	27.24	116,860	115,256		98.63	1,033	116,289		99.51
2010	25.99	110,770	108,912		98.32	1,141	110,053		99.35
2009	25.99	110,740	108,691		98.15	1,641	110,332		99.63
2008	34.71	106,413	104,402		98.11	1,417	105,819		99.44
2007	34.21	103,075	100,951		97.94	1,447	102,398		99.34
2006	33.33	99,648	97,765		98.11	1,631	99,396		99.75

Ratios of Outstanding Debt By Type (In Thousands)

	Governmental Activities		Business Type					
	General			Total		Ratio of	Debt	Total Debt Outstanding
Fiscal	Obligation	Capital		Primary	Debt to Estimated Taxable	Debt to Estimated Taxable	Per	as a percentage of
Year	Bonds	Leases	Water	Government	Assessed Value	Assessed Value	Capita	Personal Income
2015	\$ 61,959	\$	\$ 2,951	\$ 64,910	1.70%		\$ 1,071	0.04%
2014	70,640		3,430	74,070	1.93%		1,222	0.04%
2013	79,042		4,118	83,160	2.20%		1,340	0.03%
2012	85,838		4,723	90,561	2.10%		1,462	0.03%
2011	89,235		5,263	94,498	2.16%		1,551	0.03%
2010	54,225		5,000	59,225	1.35%		972	0.04%
2009	58,793		5,549	64,342	1.52%		1,060	0.04%
2008	54,826		6,109	60,935	1.44%		999	0.04%
2007	59,762		7,034	66,796	1.54%		1,090	0.04%
2006	43,255		4,355	47,610	1.07%		781	0.05%

Notes: Details regarding the City's outstanding debt can be found in the notes to the financial statements.

Legal Debt Margin Information

	FISCAL YEAR										
	#	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006
Debt limitation	\$	935,963	\$ 894,341	\$ 879,487	\$ 822,668	\$ 823,725	\$ 782,901	\$ 777,462	\$ 747,175	\$ 726,418	\$ 710,220
Total net debt applicable to limit		80,280	86,303	93,369	100,679	104,310	93,200	97,690	55,549	60,483	74,152
Legal debt margin	\$	855,683	\$ 808,038	\$ 786,118	\$ 721,989	\$ 719,415	\$ 689,701	\$ 679,772	\$ 691,626	\$ 665,935	\$ 636,068
Total net debt applicable to the limit											
as a percentage of debt limit		8.58%	9.65%	10.62%	12.23%	12.66%	11.90%	12.57%	7.44%	8.33%	10.44%

Demographic and Economic Statistics- Last Ten Fiscal Years

Calendar Year	Population (1)	Per Capita Income (2)	Median Age (2)	School Enrollment (3)	Unemployment Rate (4)	Personal Income (5)
2015	60,586	30,555	40	8,052	6.98%	35,534
2014	60,603	30,555	40	8,228	7.60%	35,534
2013	60,603	30,555	40	8,366	8.20%	35,534
2012	60,510	30,555	40	8,265	8.80%	35,534
2011	60,092	30,555	40	8,508	9.40%	35,534
2010	60,927	30,555	40	8,699	9.80%	35,534
2009	60,679	30,555	40	8,656	9.10%	35,534
2008	60,991	30,555	40	8,781	6.10%	35,534
2007	61,258	25,782	39	8,892	5.10%	35,534
2006	60,992	25,782	39	9,008	4.90%	35,534
(1) Source:	State Health Department					
(2) Source:	State Department of Economic Development, 2010 Census					
(3) Source:	Bristol Board of Education					
(4) Source:	State Department of Labor (2015 Fiscal Year Average)					
(5) Source:	U.S. Census Bureau, 2000 Census					

Operating Indicators by Function/Program- Last Ten Fiscal Years

Function/Program	FISCAL YEAR				
	2015	2014	2013	2012	2011
General government:					
Building permits issued	1,403	1,420	1,284	1,325	1,322
Police:					
Physical arrests	2,345	2,389	2,539	2,638	2,655
Parking violations	1,556	1,969	2,478	3,443	1,695
Traffic violations	7,107	7,143	6,767	6,072	8,560
Fire:					
Emergency responses	2,261	2,037	2,195	2,935	1,353
Fires extinguished	222	224	249	272	233
Inspections	1,246	884	877	998	1,255
Refuse collection:					
Refuse collected (tons per day)	62.87	62.86	65.2	73.61	67.24
Recyclables collected (tons per day)	18.36	16.98	16.64	16.11	13.35
Other public works:					
Street resurfacing (miles)	14.3	12.5	10.2	8.2	7.5
Potholes repaired	850	800	750	750	830
Parks and recreation:					
Athletic field permits issued	1,739	1,696	1,522	1,591	1,246
Library:					
Volumes in collection	232,082	213,151	214,288	215,250	209,150
Total volumes borrowed	313,755	311,116	311,714	327,807	331,043
Water:					
Water main breaks	31	27	21	19	15
Average daily production (thousands of gallons)	5,270	5,020	5,118	5,219	5,455
Peak daily production (thousands of gallons)	7,754	7,006	7,731	8,841	9,720
Wastewater:					
Average daily sewage treatment MGD (millions of gallons daily)	8.5	8.5	8.5	8.5	8.5

**Operating Indicators by Function/Program- Last Ten Fiscal Years
(continued)**

Function/Program	FISCAL YEAR					
	2010	2009	2008	2007	2006	
General government:						
Building permits issued	1,494	1,512	1,533	1,728	1,855	
Police:						
Physical arrests	2,920	3,289	2,526	3,451	2,426	
Parking violations	3,103	3,969	4,309	3,402	3,885	
Traffic violations	10,492	10,200	10,098	10,246	7,884	
Fire:						
Emergency responses	999	1,016	2,636	3,036	3,090	
Fires extinguished	200	124	280	252	271	
Inspections	1,978	814	849	475	523	
Refuse collection:						
Refuse collected (tons per day)	69.17	69.93	73	76.52	74.54	
Recyclables collected (tons per day)	13.48	13.58	12	11	13.77	
Other public works:						
Street resurfacing (miles)	5.5	11	9.2	8.8	7.3	
Potholes repaired	920	1,050	1,000	1000	1,000	
Parks and recreation:						
Athletic field permits issued	1,050	1,050	1,083	992	1,034	
Library:						
Volumes in collection	200,600	193,869	192,261	180,180	170,155	
Total volumes borrowed	344,386	351,025	353,329	336,680	298,629	
Water:						
Water main breaks	24	21	19	23	18	
Average daily production (thousands of gallons)	5,261	5,400	5,500	5,300	5,700	
Peak daily production (thousands of gallons)	7,474	7,716	7,385	8,074	7,800	
Wastewater:						
Average daily sewage treatment MGD (millions of gallons daily)	8.6	8.6	8	8.96	10.06	

Capital Asset Statistic By Function/Program- Last Five Fiscal Years

Function/Program	2015	2014	2013	2012	2011
Police:					
Stations	1	1	1	1	1
Zone offices	1	1	1	1	1
Patrol units	30	30	30	30	30
Fire stations	5	5	5	5	5
Refuse collection:					
Collection trucks	27	27	25	30	30
Other public works:					
Streets (miles)	235	235	235	232	232
Highways (miles)	20.8	20.8	20.8	20.8	20.8
Streetlights	5,539	5,538	5,535	5,523	5,500
Traffic signals	24	24	24	24	24
Parks and recreation:					
Acreage	730	720	700	700	700
Playgrounds	8	8	8	8	8
Base ball/softball diamonds	23	23	18	18	30
Soccer/football fields	6	6	6	5	5
Community centers	0	0	0	0	0
Water:					
Water mains (miles)	313	313	313	313	313
Fire hydrants	1,601	1,611	1,596	1,596	1,591
Storage capacity (thousands of gallons)	1,281,105	1,281,105	1,281,105	1,281,105	1,281,105
Wastewater:					
Sanitary sewers (miles)	245.0	245.0	242.9	242.9	238.7
Storm sewers (miles)	224.0	223.5	223.1	223.1	220.8
Treatment capacity MGD (millions of gallons daily)	10.75	10.75	10.75	10.75	10.75

Employment Data

Employment Data ¹

Period	City of Bristol		Percentage Unemployed		
	Employed	Unemployed	City of Bristol	Hartford Labor Market Area	State of Connecticut
May 2011.....	31,333	3,171	9.2	9.1	9.1
Annual Average					
2010.....	31,557	3,444	9.8	9.2	9.1
2009.....	31,932	3,161	9.0	8.3	8.2
2008.....	32,315	2,092	6.1	5.7	5.6
2007.....	32,602	1,734	5.1	4.7	4.6
2006.....	32,101	1,627	4.8	4.5	4.4
2005.....	31,608	1,842	5.5	5.1	4.9
2004.....	29,724	1,783	5.7	5.1	4.7
2003.....	29,882	2,065	6.5	5.9	5.5
2002.....	30,255	1,671	5.2	4.5	4.3
2001.....	30,927	1,241	3.9	3.3	3.3

¹ Not seasonally adjusted.

Source: Department of Labor, State of Connecticut.

Employment by Industry

	City of Bristol		State of Connecticut	
	Number	Percentage	Number	Percentage
Trade	54	0.2%	6,490	0.4%
Agriculture	2,012	6.5%	107,614	6.1%
Construction	5,156	16.6%	201,999	11.4%
Manufacturing	704	2.3%	45,358	2.6%
Wholesale Trade	3,307	14.1%	193,940	11.0%
Retail Trade	1,150	3.7%	67,041	3.8%
Transportation	1,311	4.2%	44,581	2.5%
Information	2,832	9.1%	166,839	9.5%
Finance, Insurance, Real Estate	2,268	7.3%	190,314	10.8%
Professional, scientific, management services	7,891	25.4%	451,766	25.6%
Educational, health and social services	2,117	6.8%	142,250	8.1%
Arts, entertainment, and recreation	1,166	3.7%	79,787	4.5%
Other Services (except public administration)	1,140	3.7%	66,776	3.8%
Public Administration				
Total Labor Force, Employed	31,108		1,764,755	

Source: U.S. Department of Commerce, Bureau of the Census 2010

Full-Time Position Summaries by Function (City-wide)

Department	Position	Budget Year		
		2015	2016	2017
General Government				
Mayor's Office				
	Mayor	1	1	1
	Executive Assistant to the Mayor	1	1	1
	Administrative Aide	0.5	0.5	0.5
	Subtotal Mayor's Office	2.5	2.5	2.5
Registrars of Voters				
	Registrar of Voters	1	1	1
	Registrar of Voters	1	1	1
	Registrar Clerk	1	1	1
	Subtotal Registrars of Voters	3	3	3
Assessor's				
	Assessor	1	1	1
	Deputy Assessor	1	1	1
	Administrative Assistant	1	1	1
	Principal Clerk	2	1	1
	Sales Ratio Clerk	1	1	1
	Assessment Technician	1	1	1
	Subtotal Assessor's	7	6	6
Tax Collector				
	Tax Collector	1	1	1
	Deputy Tax Collector	1	1	1
	Administrative Assistant	1	1	1
	Principal Clerk	3	2	2
	Principal Clerk	0	0.5	0.5
	Subtotal Tax Collector	6	5.5	5.5
Purchasing				
	Purchasing Agent	1	1	1
	Administrative Assistant	1	1	1
	Purchasing Assistant	1	1	1
	Subtotal Purchasing	3	3	3
Comptroller's Office				
	Comptroller	1	1	1
	Assistant Comptroller	1	1	1
	Assistant to the Comptroller	1	1	1
	Senior Accountant	1	1	1
	Payroll and Pension Manager	1	1	1
	Accounts Payable/Receivable Supervisor	1	1	1
	Budget & Accounting Assistant	1	1	1
	Payroll & Benefits Specialist	1	1	0
	Accounting Clerk	2	2	2
	Payroll Clerk	1	1	1
	Subtotal Comptroller's Office	11	11	10
Treasurer's Office				
	Deputy Treasurer	1	1	1
	Accounting Clerk	1	1	1
	Bookkeeping Clerk	1	1	0.5
	Subtotal Treasurer's Office	3	3	2.5

Full-Time Position Summaries by Function (City-wide) (continued)

Department	Position	Budget Year		
		2015	2016	2017
Information Systems				
	M.I.S. Manager	1	1	1
	Senior Systems Analyst	1	1	1
	Network Manager	1	1	1
	Public Safety Technical Support Specialist	1	0	0
	Technical Support Specialist	3	3	3
	Subtotal Information Systems	7	6	6
Personnel				
	Director of Personnel	1	1	1
	Assistant Personnel Director	1	1	1
	Personnel Analyst	1	1	1
	Administrative Clerk	0	0	0
	Risk Manager	1	1	1
	Senior Administrative Assistant	1	1	1
	Administrative Assistant	0	0	0
	Benefits Specialist	0	0	1
	Subtotal Personnel	5	5	6
Corporation Counsel				
	Legal Secretary	1	1	1
	P/T Legal Administrative Assistant	0	0.5	0.5
	Assistant Corporation Counsel	2	2	2
	Subtotal Corporation Counsel	3	3.5	3.5
City Clerk				
	Town & City Clerk	1	1	1
	Assistant Town & City Clerk	1	1	1
	Statute & Legislative Coordinator	0	2	2
	Statute & Legislative Supervisor	1	0	0
	Sr. Admin. Asst. - Statute & Legislative	1	0	0
	Administrative Assistant	1	1	1
	Principal Clerk	1	1	1
	Subtotal City Clerk	6	6	6
Department of Aging				
	Executive Director of Aging	1	1	1
	Assistant Director of Aging	1	1	1
	Staff Assistant	1	1	1
	Senior Coordinator	1	1	1
	Supervisor of Senior Center Maintenance	1	1	1
	Custodian/Maintenance	1	1	1
	Custodian	1	1	1
	Subtotal Department of Aging	7	7	7
Youth Services				
	Director of Youth & Community Services	1	1	1
	Youth Advocate	1	1	1
	Youth Advocate/Outreach Support	1	1	1
	Senior Administrative Assistant	1	1	1
	Family & Social Group Worker	1	1	1
	Program Administrative Assistant	0.5	0.5	0.5
	Subtotal Youth Services	5.5	5.5	5.5
Total General Government		69	67	66.5

Full-Time Position Summaries by Function (City-wide) ((continued))

Department	Position	Budget Year		
		2015	2016	2017
Public Safety				
Police Department				
Police Department-Administration				
	Chief of Police	1	1	1
	Police Captain	2	2	2
	Administrative Secretary	1	1	1
	Records/Payroll Supervisor	1	1	1
	Principal Clerk	2	2	2
	Staff Assistant	1	1	1
	Evidence Clerk	1	1	1
	Technical Support Specialist	0	2	2
	Subtotal Police Department- Administration	9	11	11
Police Department-Maintenance				
	Police Mechanical Maintenance Supervisor	1	1	1
	Police Mechanical Maintenance	0	0	0
	Subtotal Police Department- Maintenance	1	1	1
Police Department- Patrol & Traffic				
	Patrol Lieutenants	9	9	9
	Sergeants	10	10	10
	Police Officers Step 7	44	42	45
	Police Officers Step 6/7	4	8	9
	Police Officers Step 5/6	4	6	15
	Police Officers Step 4/5	9	11	0
	Police Officers Step 3/4	4	7	5
	Police Officers Step 2/3/4	4	0	0
	Police Officers Step 2/3	7	2	3
	Subtotal Police Department- Patrol & Traffic	95	95	96
Police Department-Criminal Investigations				
	Detective Lieutenant	1	1	1
	Detective Sergeants	3	3	3
	Detectives	18	18	18
	Subtotal Police Department- Criminal Investigations	22	22	22
Police Department-Communications				
	Lieutenant	1	1	1
	Lead Dispatchers	4	4	4
	Public Safety Dispatchers	12.5	12.5	12.5
	Subtotal Police Department- Communications	17.5	17.5	17.5
Subtotal Police Department		144.5	146.5	147.5
Fire Department				
	Fire Chief	1	1	1
	Deputy Chief	4	4	4
	Administrative Assistant	1	1	1
	Principal Clerk	0.5	0.5	0.5
	Drill Master/Senior Captain	1	1	1
	Fire Prevention Officer	1	1	1
	Fire Prevention Inspectors	3	3	3
	Fire Captains	6	6	6
	Fire Lieutenants	18	18	18
	Fire Equipment Technician	1	1	1
	Firefighters (step 4)	43	46	46
	Firefighters (step 3/4)	3	3	3
	Firefighters (step 2/3)	4	0	0
	Firefighters (step 1/2)	2	3	3
	Subtotal Fire Department	88.5	88.5	88.5

Full-Time Position Summaries by Function (City-wide) (continued)

Department	Position	Budget Year		
		2015	2016	2017
Animal Control				
	Animal Control Officer	1	1	1
	Assistant Animal Control Officer	1	1	1
	Subtotal Animal Control	2	2	2
Building Department				
	Chief Building Official	1	1	1
	Senior Administrative Clerk	1	2	2
	Electrical Inspector	1	1	1
	Building Inspectors	2	2	2
	Mechanical Inspector	1	1	1
	Zoning Enforcement Officer	1	1	1
	Subtotal Building Department	7	8	8
Subtotal Public Safety		242.0	245.0	246.0
Public Works				
Administration				
	Director of Public Works	1	1	1
	Public Works Analyst	1	1	1
	Senior Administrative Assistant	1	1	1
	Accounts Payable Coordinator	1	1	1
	Accounts Receivable Coordinator	1	1	1
	Principal Clerk	0.5	0.5	0.5
	Subtotal Public Works- Administration	5.5	5.5	5.5
Engineering				
	City Engineer	1	1	1
	Assistant City Engineer	1	1	1
	Environmental Protection Technician	1	1	1
	Highway Inspector	1	1	1
	Construction Inspectors	2	2	2
	Excavation Inspector	1	1	1
	Civil Engineer	1	1	1
	Chief, Inspection & Survey	1	1	1
	Party Chief	1	1	1
	GIS/AutoCAD Technician	1	1	1
	Environmental Engineer	1	1	1
	Subtotal Public Works- Engineering	12	12	12
Land Use				
	City Planner/ Land Use Development Coordinator	1	1	1
	Administrative Secretary	1	1	1
	Assistant City Planner/ Development Coordinator	1	1	1
	Subtotal Public Works- Land Use	3	3	3
Building Maintenance				
	Facilities Manager	0.5	1	1
	Facilities/Maintenance Supervisor	1	1	1
	Senior Maintenance Technician	1	1	1
	Maintenance Technician	1	1	1
	Landscape Grounds Maintainer/Bldg. Technician	1	1	1
	Custodians	5	5	5
	Subtotal Public Works- Building Maintenance	9.5	10	10

Full-Time Position Summaries by Function (City-wide) (continued)

Department	Position	Budget Year		
		2015	2016	2017
Streets				
	Superintendent of Streets	1	1	1
	Assistant Superintendent of Streets/Maintenance	1	0	0
	Street Maintenance Crew Leader	5	6	6
	Tree Maintenance Crew Leader	1	1	1
	Street Maintenance Equipment Operator	4	3	3
	Light Equipment Operator	1	2	2
	Truck Driver (Heavy)	5	5	5
	Truck Driver- (Heavy-Tree Crew)	1	1	0
	Truck Driver- Light (Lantern)	1	1	1
	Aerial Tree Bucket Truck Driver	1	1	1
	Skilled Laborer	4	3	4
	Laborers	9	9	9
	Subtotal Public Works- Streets	34	33	33
Solid Waste				
	Superintendent of Solid Waste Operations	1	1	1
	Solid Waste & Recycling Operations Analyst	1	0	0
	Solid Waste Laborers	3.5	3.5	3.5
	Solid Waste Driver/Collector-Sanitation	13	13	13
	Subtotal Public Works- Solid Waste	18.5	17.5	17.5
Fleet Maintenance				
	Public Works Fleet Manager	0.5	1	1
	Dispatcher Yardman	1	1	1
	Mechanics	4	4	4
	Equipment Maintenance Coordinator	1	1	1
	Mechanics' Helper/Small Equipment	3	3	3
	Subtotal Public Works- Fleet Maintenance	9.5	10	10
Water Pollution Control				
	Assistant Director PW/WPC Manager	1	1	1
	Assistant Chief Operator/Lab Supervisor	1	1	1
	Ass't Chief Operator Wastewater Treatment Plant	1	1	1
	Collection Sytem Crew Leader	1	1	1
	Administrative Assistant/Accountant	1	1	1
	Lab Technicians	1	1	1
	Senior Process Operator	1	1	1
	Process Operator- CLASS 3	3	2	2
	Process Operator	3	4	5
	Heavy Equipment Operator	1	0	0
	Truck Driver-WPC	2	2	2
	Electro-Mechanical Maintenance Tech.	2	3	2
	Semi-Skilled Craftsman	3	3	3
	Skilled Craftsman	0	1	1
	Sewer Rehabilitation Operator	1	1	1
	Subtotal Public Works- Water Pollution	22	23	23
Transfer Station				
	Heavy Equip/Transfer Station Operator	2	2	2
	Transfer Station Attendant	2	2	2
	Landfill/Transfer Station Scale Operator	1	1	1
	Solid Waste Laborers	0.5	0.5	0.5
	Subtotal Public Works- Transfer Station	5.5	5.5	5.5
Subtotal Public Works		119.5	119.5	119.5

Full-Time Position Summaries by Function (City-wide) (continued)

Department	Position	Budget Year		
		2015	2016	2017
Health & Social Services				
Community Services				
	Community Services Coordinator	1	1	1
	Subtotal Community Services	1	1	1
School Readiness				
	School Readiness Grant Manager	1	1	1
	Subtotal School Readiness	1	1	1
Subtotal Health & Social Services		2	2	2
Libraries				
Main Library				
	Library Director	1	1	1
	Programming/Public Relations Manager	1	1	1
	Circulation Clerk	5	5	5
	Administrative Assistant	1	1	1
	Supervisor of Library Maintenance	1	1	1
	Custodian/Maintenance	1	1	1
	Custodian	1	1	1
	Technical Services Clerk	1	1	1
	Floater/Reader's Advisor	1	1	1
	Reference Assistant	1	1	1
	Reference Assistant/Historian	1	1	1
	Assistant Info Services Librarian	1	1	1
	Technical Services Coordinator	1	1	1
	Supervisor Library Info Services	1	1	1
	Supervisor of Circulation	1	1	1
	Supervisor of Children's Services	1	1	1
	Assistant Children's Service Librarian	1	1	1
	Children's Assistant/Young Adult Librarian	1	1	1
	Children's Assistant	3	3	3
	Computer Lab Supervisor	1	1	1
	Subtotal Main Library	26	26	26
Manross Library				
	Supervisor of Branch Services	1	1	1
	Assistant Branch Librarian	1	1	1
	Library Clerk	1	1	1
	Library Assistant	1	1	1
	Custodian	0.5	0.5	0.5
	Subtotal Manross Library	4.5	4.5	4.5
Subtotal Libraries		30.5	30.5	30.5

Full-Time Position Summaries by Function (City-wide) (continued)

Department	Position	Budget Year		
		2015	2016	2017
Parks & Recreation				
	Superintendent of Parks & Recreation	1	1	1
	Assistant Superintendent of Parks	1	1	1
	Recreation Coordinator	1	1	1
	Aquatics Director	1	1	1
	Parks Office Coordinator	1	1	1
	Group Leader	2	2	2
	Mechanic	1	1	1
	Skilled Utility Craftsperson	2	2	2
	Heavy Truck Driver	1	1	1
	Light Truck Driver	1	1	1
	Landscape Gardener	1	1	1
	Helper Craftsman	4	4	4
	Semi-Skilled Technician	4	4	4
	Yard Attendant	1	1	1
Subtotal Parks & Recreation		22	22	22
Board of Education				
	Full-time Positions	957	968	988
Subtotal Board of Education		957	968	988
Bristol Development Authority				
	Executive Director- BDA	1	1	1
	Grants Administrator	1	1	1
	Grants Assistant	1	1	1
	Community Development Coordinator	1	1	1
	Housing Rehabilitation Specialist	1	1	1
	Administrative Assistant	1	1	1
Subtotal Bristol Development Authority		6	6	6
Bristol Water Department				
	Full-time Positions	37	37	37
Subtotal Bristol Water Department		37	37	37
Total Budgeted Full-Time Positions		1,485.0	1,497.0	1,517.5

**BRISTOL vs. STATE OF CONNECTICUT
PER CAPITA/PERCENT OF TOTAL DATA**

<u>YEAR</u>	<u>TITLES</u>	<u>AMOUNT</u>	<u>STATE AVERAGE</u>
2010	Population	60,510	21,171
2010	Population Density per Sq. Mile	2,282.50	738.50
2010	School Enrollment	8,784	3,244
2010	Net Current Expenditures per Pupil	\$12,156	\$13,568
2010	Unemployment	9.80%	9.10%
2010	Equalized Net Grand List	\$ 6,111,926,027	\$ 3,239,012,006
2010	Per Capita	\$101,007	\$152,995
2010	Equilized Mill Rate	17.93	15.84
2010	Current Year Adjusted Tax Levy Per Capita	\$2,004.53	\$2,424.00
2010	Current Year Property Tax Collection %	98.6%	98.4%
2010	Total Square Miles	26.51	28.67
2010	Debt Per Capita	\$896.00	\$2,187.00
2010	Ratio of Debt to Equalized Net Grand List	9%	1.4%
2010	Tax Collection Rates	98.5%	98.5%
2010	Property Tax Revenues as % of Total Revenues	62.00%	71.70%
2010	Equalized Net Grand List per Capital	101,875	152,995
2010	Population, percent change, 2000 to 2010	0.7%	4.9%
2010	Persons under 5 years	5.6%	5.7%
2010	Persons under 18 years	21.4%	22.9%
2010	Persons 65 years and over	14.9%	14.2%
2010	Female persons	51.8%	51.3%
2010	Persons per square mile	2,289.8	738.1
2010	White persons, percent, 2010 (a)	87.7%	77.6%
2010	Black persons, percent, 2010 (a)	3.8%	10.1%
2010	American Indian and Alaska Native persons, percent, 2010 (a)	0.2%	0.3%
2010	Asian persons, percent, 2010 (a)	1.9%	3.8%
2010	Persons reporting two or more races, percent, 2010	2.5%	2.6%
2010	Persons of Hispanic or Latino origin, percent, 2010 (b)	9.6%	13.4%
2010	White persons not Hispanic, percent, 2010	83.0%	71.2%
2010	Housing units, 2010	27,011	1,487,891
2010	Homeownership rate, 2006-2010	66.4%	69.2%
2010	Housing units in multi-unit structures, percent, 2006-2010	41.0%	34.6%
2010	Median value of owner-occupied housing units, 2006-2010	\$218,900	\$296,500
2010	Households, 2006-2010	24,966	1,359,218
2010	Persons per household, 2006-2010	2.39	2.52
2010	Per capita money income in past 12 months (2010 dollars) 2006-2010	\$29,629	\$36,775
2010	Median household income 2006-2010	\$58,537	\$67,740
2010	Persons below poverty level, percent, 2006-2010	7.7%	9.2%
2007	Manufacturers shipments, 2007 (\$1,000)	719,217	58,404,898
2007	Merchant wholesaler sales, 2007 (\$1,000)	253,394	107,917,037
2007	Retail sales, 2007 (\$1000)	803,263	52,165,480
2007	Retail sales per capita, 2007	\$13,218	\$14,953
2007	Accommodation and food services sales, 2007 (\$1,000)	62,106	9,138,437

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